

## Change Management Bridge-building Exercise



### Purpose of the simulation

To learn the importance of clear and structured communication as well as coordinated teamwork through an enjoyable, but challenging game.

### Content

- Every team will receive a predefined set of materials and be instructed to sketch and build a bridge within a short period of time, using available materials.
- While completing the task, the teams will have to overcome all sorts of challenges, such as selection of the right design, assignment of roles and responsibilities within the team, and swift construction, in order to deliver a quality product in the form of a robust and stable bridge to the customer at the end of the exercise.
- In addition to all the above-mentioned challenges, the teams will have to face a secret surprise, and the way they deal with it will determine their overall success.
- At the end of the exercise, the quality of the bridge will be checked by rolling a ball across it. The task will only be satisfactorily fulfilled if the ball can roll all the way from one end to the other.
- The final discussion will highlight common mistakes and consolidate lessons learned on the importance of communication, roles and responsibilities within the team, as well as proper introduction and interaction with new team members.

### Number of participants

8 to 16 people.

### Duration

About 1 hour.

### Prerequisites

Suitable conference room with enough space to stand and walk around freely, Metaplan board or flip chart for each team. The case study with expendable material will be provided by procise.

### Registrations & Questions

We would be happy to answer any questions you may have.  
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